



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway
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Calgary AB T2Z 4C9

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Dave Able
General Chairman
Locomotive Engineers

Dave Olson
General Chairman
Trainmen, Yardmen & Conductors

November 16th, 2007

All Secretary Treasurers

Please find attached the results of the Contract Ratification Process on Canadian Pacific Railway.

In attendance for the ratification count were:

- Art Lockhart - Secretary Treasurer, CPR West, Locomotive Engineers
- Wayne McCotter - Secretary Treasurer, CPR West, Trainmen
- Dave Longtin – Alternate Secretary Treasurer, CPR East, Locomotive Engineers
- Darwin Baillie - Secretary Treasurer, CPR East, Trainmen

Board of Tellers

- Dave Colasimone, Senior Vice General Chairman
Trainmen, CPR East – Sudbury
- John Campbell, Local Chairman
Locomotive Engineers, CPR East – Toronto
- Dave Fulton, Vice General Chairman
Trainmen, CPR West – Calgary
- Gregg Paisley, Local Chairman
Locomotive Engineers, CPR West – Calgary
- Tim Smith, Local Chairman
Trainmen, CPR West – Calgary
- Doug Edward, Local Chairman
Trainmen, CPR West – Medicine Hat
- Al Singer, Local Chairman
Locomotive Engineers, CPR West – Cranbrook
- Harvey Makoski, Local Chairman
Locomotive Engineers, CPR West – Winnipeg

The following represents the tabulation of the ballots received in the Calgary Office of the Teamsters Canada Rail Conference, on November 15, 2007.

- Membership Ballots Sent: 4443
- Ballots Returned: 3105
- Percentage Returned: 70%

- Yes Votes: 1500
- No Votes: 1554
- Spoiled Ballots: 51

Ballots by Division	<u>For</u>	<u>Against</u>
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EAST

Division 258	MONTREAL	75	27
Division 288	MACTIER	12	32
Division 295	TORONTO	95	136
Division 308	SUDBURY	7	19
Division 319	CHAPLEAU	38	42
Division 381	SMITHS FALLS	37	48
Division 528	LONDON/WINDSOR	79	44
Division 529	HAMILTON	18	11
Division 562	SCHREIBER	50	17
Division 658	SMITHS FALLS	11	6
Division 689	MONTREAL	21	10

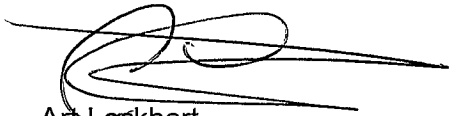
WEST

Division 076	WINNIPEG	140	22
Division 243	THUNDER BAY	64	36
Division 310	EDMONTON	49	21
Division 320	COQUITLAM	46	199
Division 322	MEDICINE HAT	56	128
Division 355	CALGARY	100	143
Division 356	RED DEER	21	19
Division 510	MOOSE JAW/REGINA	126	121
Division 535	KENORA	72	33
Division 563	CRANBROOK	28	115
Division 657	REVELSTOKE	73	134
Division 667	BRANDON	72	6
Division 668	MINNEDOSA	37	5
Division 750	LETHBRIDGE	36	59
Division 793	SASKATOON/WYNYARD	116	12
Division 821	KAMLOOPS	14	104

DUPLICATE BALLOTS: 7 FOR; 5 AGAINST

This vote concludes the ratification process.

Fraternally Yours,



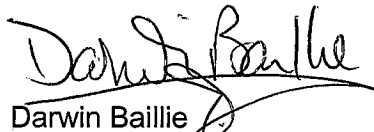
Art Lockhart
Secretary Treasurer
Locomotive Engineers, West – GC of A



Wayne McCotter
Secretary Treasurer
Trainmen, West – GC of A



Dave Longtin
Alternate Secretary Treasurer
Locomotive Engineers, East – GC of A



Darwin Baillie
Secretary Treasurer
Trainmen, East – GC of A