



# Teamsters Canada Rail Conference

---

General Committees of Adjustment  
Canadian Pacific Railway

Dave Able  
Tim Beaver  
General Chairmen  
Locomotive Engineers

Dave Olson  
Daniel Genereux  
General Chairmen  
Trainmen, Yardmen & Conductors

## Negotiations Bulletin No. 5

To our Sisters and Brothers:

This is the fifth bulletin distributed to provide the membership with an update on National Bargaining at CP. Today, June 19 we met with the Company briefly, and subsequently we have applied to the Minister under the terms of the Labour Code, requesting assistance as the parties are at an impasse.

Our last session prior to today was in Montreal from May 7 to 14. During that session our bargaining committee took an assertive position as to the direction the bargaining seemed to be headed and we pushed the Company to either make some demonstration they were intending to negotiate a settlement, or face the fact that assistance was necessary. Eventually the Company made a proposal which we seriously considered, but had to quickly dismiss as unrealistic and concessionary in nature and therefore completely unacceptable. However, in an effort to continue towards a negotiated settlement we assembled and presented a comprehensive offer to the Company. They wished to take the document away to consider and we tentatively agreed to return to bargaining as soon as possible. Unfortunately, we were unable to schedule such a meeting prior to the scheduled General Committee of Adjustment meetings and Local Chair training in Calgary, that were held between June 3 and 8, 2007. Scheduled arbitration hearings the week of June 11 precluded any negotiations that week, so the earliest we could reconvene was today, June 19.

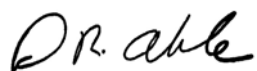
Today, it became obvious very quickly into the meeting that negotiations in the present manner were not going to result in a negotiated settlement. Therefore, the decision was made to apply for assistance through the Federal Mediation and Conciliation Services. This is a necessary procedural action as provided for within the Labour Code. We have written to the Federal Government as required, and we will now await the anticipated appointment of a Federal Conciliation Officer. The Company is also writing to the Government separately, requesting assistance.

We are not presently meeting with the Company, as that will be done with assistance of a conciliator through Federal Mediation and Conciliation Services. However, we continue to be committed to negotiating an acceptable settlement in order to address the issues the membership has instructed us to include as part of a negotiated settlement.

A decision as to the timing of a strike vote will be made as soon as practicable, and that information will be distributed to each Division. We are hopeful that a negotiated settlement will eventually be achieved, however the track record of recent negotiations within the rail industry generally, and CP specifically, do not demonstrate that the employers are very willing to share in the record profits nor deal proactively with employee and family issues.

Your continued support and solidarity is certainly appreciated, and we will again issue another bulletin as soon as there is more to say.

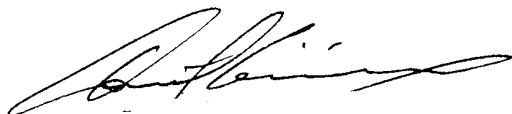
In solidarity



Dave Able



Tim Beaver



Daniel Genereux



Dave Olson